



IWA

International Women's Academy

WHY are there so few female leaders or prominent female scientists? Why are company boardrooms so likely to be dominated by men? Continued debate generates a range of responses, some more plausible than others. Regardless of the reasons why; the inequality remains – half the planet’s human capital is vastly underutilised and, although there is evidence of gradual progress, this is often restricted to particular regions.

IWA believes that although there is value in identifying “WHY” these inequalities exist, the most practical and effective route to addressing the issue of female empowerment is to target the skills required for leadership by developing a comprehensive and self-sustaining programme via a global network of support.

HOW do we achieve this? Firstly, one thing that we have to keep in mind is that leadership skills develop with practice, they are seldom taught effectively. So let’s generate an environment where leadership skills can be developed.

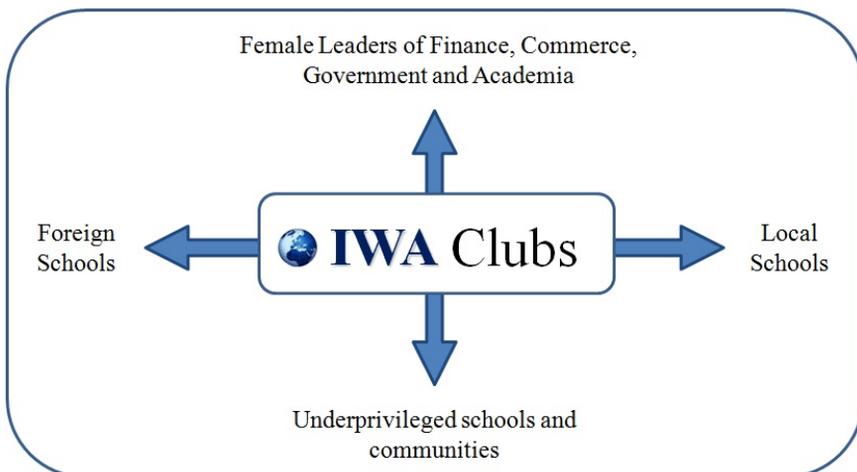


“Leadership skills develop with practice, they are seldom taught”

Secondly, let’s ensure that the environment we foster does not exclude the less fortunate amongst us, but instead seeks to **INCLUDE** and **EMPOWER**. Surely leadership skills can be developed while working on projects that help to eliminate the differences between social groups, help to reduce the disparity in educational opportunities and ensure that less privileged girls and communities have the same advantages as those in the privileged world.



IWA CLUBS provide a structured environment where girls and women can develop leadership skills through the power of networks and developing projects that empower the underprivileged. By making connections in four directions, IWA Clubs will form an inclusive global network of educational empowerment.



How to start a club...

Starting an IWA Club is very simple. Just bring a group of likeminded friends together, think of a name, and then complete the application form at the link shown below. You’re now ready to go.

You could start by inviting female leaders to your school or by supporting a local school that doesn’t enjoy the same benefits as yours.

www.iwa-education.com/club-application.html

A music event in Shanghai, China organized by a student from New York, USA funds a student in Tanzania to attend teacher training school. Both students are now working collaboratively to support the local orphanage.



A student designed and led dance competition in Suzhou, China funds two girls in Guizhou, China to remain in High School.



Students in Jersey, organizing a global civil engineering project for girls.



Students in Punjab, India recording the voices of the women in their local slum and working to support them.



Students in Hong Kong support a student in Northern Thailand with online resources, school fees and mentorship.



An international student in Shanghai, China learning computer programming with a girl from Uganda.



A business competition for girls in Shanghai funds a computer lab in Ghana, with access to teaching resources through IWA's VLE.



www.iwa-education.com

NOW let's make it truly powerful. Why are sports teams driven to win, why do companies seek to maximize their profitability, and why in schools do we rank and reward success? Human nature. We are naturally competitive, we naturally want to achieve more each time and know how we compare to those around us. Unfortunately, these human attributes can sometimes lead towards selfish or questionable outcomes. Let's try to change this.

All IWA Clubs are listed on the IWA Club Exchange. When registered, a new club automatically receives 1000 points. Then for every activity that develops leadership skills and or empowers, the club earns points. However, if the club is inactive they can lose points. Yes, we are ranking success, but success in activities that seek to enable the development of leadership skills. Yes, we are driving competition, but competition that seeks to focus and stimulate altruistic activities, and yes, we are modelling the stock market but one that is driven not by maximum profit but by maximum educational empowerment.

<p>IWA-BMF</p> <p>10,000 Points</p>	<p>IWA-YCIS</p> <p>9,300 Points</p>	<p>IWA Dwight</p> <p>4,000 Points</p>	<p>WIS Intelligentxia</p> <p>3,400 Points</p>	<p>World Academy for the Future of Women</p> <p>2,500 Points</p>	<p>Start Afresh Women and Girls Club</p> <p>2,000 Points</p>
<p>IWA-DCMA</p> <p>4,000 Points</p>	<p>Ideal Women in Action</p> <p>2,000 Points</p>	<p>CIWA</p> <p>1,500 Points</p>	<p>Dhriti IWA Club</p> <p>3,000 Points</p>	<p>Africa Angels Hope and STEM</p> <p>1,000 Points</p>	<p>Bella Community Club</p> <p>1,000 Points</p>

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